

**UBAH MEDICAL ACADEMY  
BOARD OF DIRECTOR'S MEETING  
Nov. 8, 2009**

**Present:** Abdirashid Warsame, Ali Muse, Jackie Oss, Abdihakin Isse, Nathan Starks, Lisa Bittner, and Abdullah Mohamed

**Absent:** None

**Ex-Officio:** Co-Directors Musa Farah & Heather Mansour, Mohamed Aden (accounting) and Tom Black and Paukou Vang from Century College.

The board chair, Abdirashid, called the meeting to order at 5:05 pm.

**1. Approval of the agenda:**

Board Chair asked for any changes to the agenda. No changes noted.

**Motion to approve agenda:** Ali M. moved. Abdihakin I. 2<sup>nd</sup>. Motion passed

**2. Approval of the previous Meeting Minutes.** One change noted: Correct spelling of Mary Hunn's name.

**Motion: To approve the minutes from the previous meetings. Abdullah. moved to approve the minutes. Jackie O. seconded. Motion passed.**

**3. Century College Remarks:**

Paukou Vang announced that they have hired Dr. Jim Gross. He will be working directly with our board. He will start Nov 16<sup>th</sup> and will attend a meeting between Ubah and Century College in Dec. Tom stated that he had an opportunity to listen to Dr. Gross present at Century and that he was very impressed with him and looks forward to working with him.

Tom will still continue to be a Century representative and work closely with Ubah.

**4. Treasurer's Report:**

Mohamed Aden presented the financial report for YTD through Oct. He also presented a document showing the revised budget and the original budget. The revised budget reflects a \$102,436 (3%) reduction. The revised budget is based on an enrollment of 200 and leaves us with a 23% Fund Balance. Mohamed stated that we are currently at a balanced budget, and that the deficit is in the State hold back money.

**Motion to accept revised budget:** Jackie O. moved. Ali M.. 2<sup>nd</sup>. Motion passed.

**5. New Business:**

**a. Co-Director's Report.**

1. Extracurricular Program – Directors introduced the new idea for offering our students more extracurricular activities. We will have Enrichment Activities built into the daily schedule on Fridays. Classes will alternate every other Friday. Next Friday we will have periods 1-2-3 and the following Friday we'll have 4-5-6. Some discussion took place as

to whether this would decrease student achievement. The directors pointed out that the “time” in a class in and of itself is not a measure of student learning. The board showed their support of this program.

2. Enrollment is currently at 205.
3. The after school program starts Oct.12<sup>th</sup> with 11<sup>th</sup> grade tutoring for the MCA-Math and the College Prep Class for seniors.
4. Conferences: We had our highest turn out ever for parent/teacher conferences with 45% of families attending. Our overall goal is 80%.

#### **6. Discussion Items:**

**a. Board member training:** Board Chair reminded members that all board members must attend 2 trainings per year. He announced that a board training was coming up in January.

**b. By-laws discussion:** Abdirashid stated that since there is no longer a law requiring that there be a teacher majority on the board that we should change our by-laws.

Jackie O. stated: “I didn’t think we could change by-laws on this until we know what we are changing it to. And it looks like we can’t do that until we have met the 3 criteria for changing board governance.”

Ali M. suggested that we as a board decide what we want as a board make-up and then take it to the teachers for a vote.

Jackie: “But it seems pretty clear that we can’t change our by-laws on the board make-up without the vote 1<sup>st</sup>.” Members should read by-laws for next meeting.

Ali M. proposed that we have a board make-up of 3-3-3 (3 teachers, 3 community members, and 3 parents).

Lisa B.: Stated that she is not in favor of a 3-3-3 because the teachers’ expertise would be not be present.

Century College representatives suggested that we should only make a recommendation and that between now and the next meeting we do a teacher vote.

Ali M. made a motion that we make the recommendation to change the board make-up. Abdihakim I. 2<sup>nd</sup>. Jackie O. opposed. Lisa B. abstained. Motion Passed.

Jackie O. went on record to say that she is not opposing that the board changes.....but instead she is opposing how we make that change.

#### **c. Budget Discussion – completed**

#### **7. Board Member Comments:** None

#### **8. Adjournment of the Meeting:**

Board Chair called for a motion to adjourn the meeting.

**Motion: To adjourn the meeting, Nathan S. moved to adjourn. Ali M. 2<sup>nd</sup>.**

**Motion passed. Meeting adjourned at 7:20 pm.**